

UNITED STATES DEPARTMENT OF LABOR

SIGNIFICANT PROVISIONS OF STATE UNEMPLOYMENT INSURANCE LAWS, JULY 2, 1972

MANPOWER ADMINISTRATION
UNEMPLOYMENT INSURANCE SERVICE

PREPARED FOR READY REFERENCE. CONSULT THE STATE LAW AND STATE EMPLOYMENT SECURITY AGENCY FOR AUTHORITATIVE INFORMATION

BENEFITS										COVERAGE		TAXES	
State	Qualifying wage or employment (number ¹ wba or as indicated)	Waiting week ²	Computation of wba (fraction of hqw or as indicated) ^{1,3}	wba not total unemployment ⁴		Earnings ⁵ disregarded ⁵	Duration in 52-week period		Days of time (1 worker in specified time and/or size of payroll ¹⁷)	Employer contribution rates for 1971 (percentage of wages ⁸)			
				Minimum	Maximum		Proportion of wages in base period ⁶	Benefit weeks for total unemployment ⁷		Minimum	Maximum		
Alabama	1-1/2 x hqw; not less than \$525	20	1/26	\$15	\$60	\$6	1/1	11+	26	20 weeks	90.5	92.7	
Alaska	\$750 with \$100 outside HQ	1	2-3-1-1% of annual wages, plus \$5 per dep. up to lesser of wba or \$25	418-23	460-85	Greater of \$10 or 1/2 basic wba	634-31%	14	28	Any time	91.5	94.0	
Arizona	1-1/2 x hqw and \$250 in HQ	1	1/25	10	60	\$10	1/3	12+	26	20 weeks	90.25	92.9	
Arkansas	30; and wages in 2 quarters	1	1/26 up to 60% ¹⁵ of State aww	15	67	2/5	1/3	10	26	10 days	0.3	4.0	
California	\$750	1	1/24-1/27	25	73	\$12	1/2	7-12-14+	7-26	Over \$100 in any quarter	90.4	93.3	
Colorado	30	1	60% of 1/13 of claimant's hqw up to 60% of State aww	14	86	\$3	1/3	8+-10	26	20 weeks	0	3.6	
Connecticut	30; and wages in 2 quarters	0	1/26, up to 60% of State aww plus \$5 per dep. up to 1/2 wba	15-20	86-129	1/3 wages	4/4	7-22+	7-26	13 weeks	90.9	92.7	
Delaware	36	0	1/25	10	65	Greater of \$10 or 10% of wba	47%	16+	26	20 weeks	90.9	93.8	
District of Columbia	1-1/2 x hqw; not less than \$450 with \$300 in 1 quarter	1	1/23 up to 66 2/3 of State aww plus \$1 per dep. up to \$3	14-15	4105	2/5 wba	1/2	17+	34	Any time	0.1	2.7	
Florida	20 weeks employment at average of \$20 or more	1	1/2 of claimant's aww	10	64	\$3	1/2 weeks of employment	10	26	20 weeks	0	4.5	
Georgia	36; with \$175 in 1 quarter and wages in 2 quarters	1	1/25	12	14-15	\$8	1/4	9	26	20 weeks	0.1	4.2	

BENEFITS

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COVERAGE

TAXES

State	Qualifying wage or employment (number x wba or as indicated) ¹	Waiting week 2	Computation of wba (fraction of hqw or as indicated) ^{1, 3}	Wba for total unemployment ⁴		Earnings disregarded ⁵	Duration in 52-week period		Size of firm (1 worker in specified time and/or size of payroll) ¹⁷	Employer contribution rates for 1971 (percentage of wages) ⁹		
				Wba	Unemployment ⁴		Proportion of wages in base period ⁶	Benefit weeks for total unemployment ⁷		Employer contribution rates for 1971 (percentage of wages) ⁹	Employer contribution rates for 1971 (percentage of wages) ⁹	
Hawaii	30; and 14 weeks employment	10 ¹	1/25 up to 66-2/3% of State aww	5	90	\$2	Uniform	7-26	7-26	Any time ¹⁸	90.4	93.0
Idaho	1-1/4 x hqw; not less than \$320.01; \$416.01 in 1 quarter and wages in 2 quarters	1	1/26 up to greater of 55% of State aww or \$40.	17	68	1/2 wba	631-29%	10	26	\$300 in any quarter	90.7	94.3
Illinois	\$800; \$225 outside HQ	1	1/20-1/25 up to \$31; up to \$74-\$97 for claimants with 1-4 dep. ³	10	51-97	\$7	633-39%	8-10-26	26	20 weeks	0.1	4.0
Indiana	\$500; \$300 in last 2 quarters	1	1/25 up to \$45; up to \$65 for claimants with 1-4 dep. ³	20	45-65	Greater of \$3 or 20% of wba from other than base-period employer	1/4	12-6+	26	20 weeks	0.1	3.1
Iowa	\$300; \$200 in 1 quarter and \$100 in another quarter	2, 10 ¹	1/20 up to 30% ¹⁵ of State aww	9	64	\$6	1/3	11+	26	20 weeks	0	4.0
Kansas	30; and wages in 2 quarters	1	1/25 up to 30% ¹⁵ of State aww	16	64	\$4	1/3	10	26	20 weeks	0	2.7
Kentucky	1-3/8 x hqw; with 8 x wba in last 2 quarters and \$250 in 1 quarter	0	1/25 up to 30% of State aww	12	68	1/5 wages	1/3	15	26	20 weeks	0	3.2
Louisiana	30	10 ¹	1/20-1/25	10	60	\$5	2/5	12	28	20 weeks	0.4	2.7
Maine	\$600	10 ¹	1/22 up to 52% of State aww	12	63	\$10	1/2-1/3	8-11-25	8-26	20 weeks	0.5	2.7
Maryland	1-1/2 x hqw; \$192.01 in 1 quarter and wages in 2 quarters	0	1/24 plus \$3 per dep. up to \$12	10-13	478	\$10	Uniform	26	26	Any time	0.1	4.2
Massachusetts	\$900	1	1/2 aww up to 52-1/2% ¹⁵ of State aww, plus \$6 per dep. up to 1/2 claimant's wba ³	12-18	74-111	\$10	36%	89-30	30	13 weeks	90.5	93.3
Michigan	14 weeks employment at \$25.01 or more	10 ¹	63-55% of claimant's aww up to \$36 with variable maximum for claimants with dep. up to \$92. ³	41-6-18	56-92	Up to 1/2 wba ⁵	3/4 weeks of employment	11	26	20 weeks or \$1,000 in calendar year	90	96.0
Minnesota	18 weeks employment at \$30 or more	1	50% of claimant's aww	15	64	\$15	7/10 weeks of employment	13	26	20 weeks	90.5	94.5

Mississippi	36; with \$160 in 1 quarter and wages in 2 quarters	1	1/26	10	49	\$5	1/3	12	26	20 weeks	0.1	2.7
Missouri	40 x wba and \$300 in 1 quarter; wages in 2 quarters	101	1/25	12	1463	\$10	1/3	13+	26	20 weeks	0	3.6
Montana	1-1/2 x hqw; \$299 in HQ	21	1/26	12	52	(2)	(6)	13	26	Over \$500 in current or preceding year	0.5	3.1
Nebraska	\$600; with \$200 in each of 2 quarters	1	1/19-1/23	12	1460	Up to 1/2 wba ³	1/3	17	26	20 weeks	0.1	2.7
Nevada	33	0	1/25; up to 50% of State aw	16	77	\$5	1/3	11	26	\$225 in any quarter	0.6	3.0
New Hampshire	\$600; with \$100 in each of 2 quarters	0	1.7-1.25 of annual wages	14	75	1/5 wba	Uniform	26	26	20 weeks	0.07	3.22
New Jersey	17 weeks employment at \$15 or more; or \$1,350	101	66-2/3% of claimant's aw up to 50% of State aw	10	76	Greater of \$5 or 1/5 wba	Higher of 1/3 bpw or 3/4 weeks of employment	12+	26	\$1,000 in any year	0.7	9.46
New Mexico	1-1/4 x hqw	1	1/26; not less than 10% nor more than 50% of State aw	13	61	1/5 wba	3/5	18	30	20 weeks or \$150 in current or preceding quarter	0.3	3.3
New York	20 weeks employment at average of \$30 or more ¹¹	2, 121	67-50% of claimant's aw	20	75	(12)	Uniform	26	26	\$300 in any quarter	1.0	3.5
North Carolina	\$350; wages outside HQ at least 30% of min of wage bracket that includes claimant's bpw	1	2-0-1.1% of annual wages up to 50% of State aw	12	46	1/2 wba	Uniform	26	26	20 weeks	0.1	4.7
North Dakota	40; and wages in 2 quarters	1	1/26 up to 50% of State aw	15	62	1/2 wba	(6)	18	26	20 weeks	0.9	9.134.2
Ohio	20 weeks employment at \$20 or more	1	1/2 of claimant's aw plus a of \$1-\$30 based on claimant's aw and number of dep.	10-16	52-87	1/5 wba	20 x wba for first 20 credit weeks plus 1 week for each 2 additional credit weeks	20	26	20 weeks	0.1	4.1
Oklahoma	1-1/2 x hqw; not less than \$500 in BP; \$4,200	1	1/26 up to greater of 47.5% of State aw or \$60 bpw	16	60	\$7	1/3	10+	26	20 weeks	0.2	2.7
Oregon	20 weeks employment at average of \$20 or more but not less than \$700	1	1.25% of bpw	20	62	1/3 wba	1/3	11+	26	20 weeks or \$225 in any quarter	1.2	9.2.7
Pennsylvania	32 x .35; with \$120 in HQ & at least 20% of bpw outside HQ	101	1/24-1.25 up to 60% of State aw plus \$5 for 1 dep and \$3 for 2d	12-17	85-93	Greater of \$6 or 40% wba	Uniform	30	30	Any time	0.1	9.4.0
Puerto Rico	21 x .30 but not less than \$150; with \$50 in 1 quarter and wages in 2 quarters	1	1/15-1/26; up to 60% of State aw	7	50	wba	Uniform	720	720	Any time	2.7	3.1
Rhode Island	20 weeks employment at \$20 or more; or \$1200	1	55% of claimant's aw up to 60% of State aw, plus \$5 per dep up to \$20	12-17	74-99	\$3	4/5 weeks of employment	12	26	Any time	1.4	9.4.0

South Carolina	1-1/2 x hqw; not less than \$500 with \$180 in 1 quarter	1	1/26 up to 30% of State aww	10	39	1/4 wba	1/4	10	26	20 weeks	0.6	4.1
South Dakota	\$600 with \$250 in 1 quarter and 10 x wba outside ho	1	1/22-1/24	12	35	1/2 wages up to 1/2 wba	6 1/2-27%	11-16	26	20 weeks	0	1.0
Tennessee	36; with \$338.01 in 1 quarter	1	1/26	14	37	\$5	1/3	12	26	20 weeks	90.4	9.0
Texas	1-1/2 x hqw; not less than \$500 or 2/3 FICA tax base	101	1/25	15	63	Greater of \$5 or 1/4 wba	27%	9	26	20 weeks	0.1	2.7
Utah	19 weeks employment at \$20 or more but not less than \$700	1	1/26 up to 65% of State aww	10	41	Greater of \$12 or 1/2 wba from other than reg- ular employer	Weighted sched- ule of hqw in relation to hqw	10-22	16	\$100 in calendar quarter in current or preceding calendar year	91.1	9.7
Vermont	20 weeks employment at \$30 or more	1	1/2 of claimant's aww for highest 20 weeks up to 50% of State aww + \$9	15	77	\$15 plus \$1 for each dep. up to \$15	Uniform	26	26	20 weeks	90.1	9.2
Virginia	36; and wages in 2 quarters	1	1/25	20	70	Greater of 1/3 wba or \$10	1/4	12	26	20 weeks	0.1	2.7
Washington	16 \$1,200	1	1/25 of hqw up to 50% of State aww	17	75	\$12	1/3	8-21+	30	Any time	91.00	9.2
West Virginia	\$700	21	1.5-0.8% of annual wages up to 50% of State aww	12	75	\$15	Uniform	26	26	20 weeks	90	9.3
Wisconsin	18 weeks employment at average of \$42.01 or more ¹¹	101	90% of claimant's aww up to 60% of State aww	22	44	1/3 in 1/2 wba ⁵	8/10 weeks of employment	14+	14	20 weeks	90	9.4
Wyoming	20 weeks employment with 20 hours in each week plus \$800 in bpr	1	1/23 up to 50% of State aww	10	69	\$10	1/10	11-24	26	\$500 in current or preceding calendar year	90.19	9.89

¹Weekly benefit amount abbreviated in columns and footnotes as wba; base period, BP; base-period wages, bpw; high quarter, HQ; high-quarter wages, hqw; average weekly wage, aww; benefit year, BY; calendar quarter, CQ; calendar year, CY; dependent, dep.; dependents allowances, d.a.; minimum, min.; maximum, max.

²Unless otherwise noted, waiting period is the same for total or partial unemployment. In Ala., waiting period for partial benefits is 1 week; in Iowa 2 weeks; in N.Y., 2-4 weeks; and in W.Va. no waiting period is required for partial unemployment. No partial benefits are paid in Mont. but earnings are disregarded for total unemployment.

³When States use a weighted high-quarter, annual-wage, or average weekly-wage formula, approximate fractions or percentages are figured at midpoint of lowest and highest normal wage brackets. When d.a.'s are provided, the fraction applies to the basic benefit amount. In States noted variable amounts above max. basic benefits limited to claimants with specified number of dep. and earnings in excess of amounts applicable to max. basic benefit. In Ill. and Ind. no d.a.'s paid to claimants qualified only for basic max. benefit or less. In Mich. and Ohio claimants may be eligible for augmented amount at all benefit levels but benefit amounts above basic max. available only to claimants in family or dependency classes whose aww are higher than that required for max. basic benefit amount. In Mass. for claimant with an aww of \$66 or less, computation based on weighted schedule (approximately 1/21-1/26) of hqw.

⁴When 2 amounts are given, higher includes d.a. Higher for min. wba includes max. allowance for one dep.; Mich. for 1 dep. child or 2 dep. other than a child. In D.C. and Md., same max. with or without dep.

⁵In computing wba for partial unemployment, in States noted full wba is paid if earnings are less than 1/2 wba; 1/2 wba if earnings are 1/2 wba but less than wba.

⁶With the exception of Mont. and N.Dak., States noted have a weighted schedule, with percent of benefits based on bottom of lowest and highest wage brackets. In Mont., duration is 13, 20, and 26 weeks, depending on quarters of employment. In N.Dak., 18, 22, and 26 weeks, depending on amount of BP earnings.

⁷Benefits are extended under State program when unemployment in State reaches specified levels: Calif., Hawaii, by 50%; in Conn. by 13 weeks. In P.R. benefits are extended by 32 weeks in certain industries, occupations or establishments when a special unemployment situation exists. Benefits also may be extended during periods of high unemployment by 50%, up to 13 weeks, under Federal-State Extended Compensation Program and for an additional 13 weeks under the Emergency Unemployment Compensation Act when unemployment in a State is 6 1/2% or more.

⁸For claimants with minimum qualifying wages and minimum wba. In States noted, range of duration applies to claimants with minimum qualifying wages in BP; longer duration applies with the minimum wba; the shorter

duration applies with maximum possible concentration of wages in the HQ, and therefore the highest wba possible for such BP earnings. In Maine, benefits are not exhausted until claimant receives \$300; thus duration may be as long as 25 weeks for some claimants.

⁹Rate represents minimum and maximum rates assigned to employes during calendar year 1971. Ala., Alaska, and N.J. also require employee taxes. Contributions required on wages up to \$4,200 in all States except N.Dak. (\$4,400); Minn. and Wash. (\$4,800); Hawaii \$6,300; and Alaska (\$7,200). Wages below in Hawaii and N.Dak. represent minimum or percentage of State average annual wage-90% (Hawaii) and 70% (N.Dak.).

¹⁰Waiting period becomes compensable if claimant is entitled to 12 consecutive weeks of benefits (Hawaii); 5 consecutive weeks (Iowa); is unemployed for at least 6 weeks and is not disqualified (La.); after 9 consecutive weeks of benefits paid (Mo.); when benefits become payable for third consecutive week following waiting period (N.J.) and for fourth consecutive week following waiting period (Maine); after individual has been paid benefits equal to 4 X wba (Pa.); after benefits are paid for 4 weeks (Tex.). Claimant laid off more than 3 calendar weeks but reemployed in 13 weeks entitled in BY to 1 additional payment at full weekly rate for last week of unemployment in which he is eligible for benefits (at full or one-half weekly benefit rate) or waiting week credit immediately preceding first acceptance or full-time employment (Mich.); if employed with other than BP employer for at least 4 of first 10 weeks of BY and earns wages of 4 times his wba (Wis.).

¹¹Or 15 weeks in last year and 40 weeks in last 2 years at aww of \$30 or more (N.Y.); or 14 weeks in BP and 55 weeks in those 52 weeks plus any BP which ended not more than 10 weeks before the start of those 52 weeks (Wis.).

¹²For N.Y., waiting period is 4 "effective days" accumulated in 1 - 4 weeks; partial benefits are 1/2 of wba for each 1 to 3 effective days. "Effective days": the fourth and each subsequent day of total unemployment in a week for which not more than \$75 is paid.

¹³7.0 percent applicable to employers who elect coverage.

¹⁴Prior to July 6, 1972, \$56 (Nebr.); effective January 1, 1973, \$60; January 1, 1974, \$65 (Ga.); January 1, 1974, \$67 (Md.).

¹⁵Effective July 1, 1973, 66 2/3% (Ark.); 55% (Iowa and Kans.); October 1, 1972, 55% (Mass.).

¹⁶In addition to total wages of \$1,200, claimant also must have either (1) 16 weeks of employment with wages of 15% of average wage or (2) 600 hours of employment.

¹⁷\$1,500 in any CQ in current or preceding CY unless otherwise specified.

¹⁸Also covers employers of 20 or more agricultural workers in 20 weeks.